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Schedule A

Building/Heavy/Highway Agreement

Effective 08/01/16 - 07/31/17

LABORERS LOCAL

0044

COLLINSVILLE

Total Laborers Rate 52.47

					STRAIGHT TIME	1 & 1/2	DOUBLE TIME		
Group 1	laborer				25.56		51.08		76.60
	Foreman A	working(3-9 emp) +.50			26.06		51.83		77.60
	Foreman B	nonworking(10-20 emp) +1.00			26.56		52.58		78.60
	Foreman C	general(2+ nonworking emp) +1.50			27.06		53.33		79.60
Group 2	welding, burning or cutting with torch + .50				26.06		51.83		77.60
	Foreman A	working(3-9 emp) +.50			26.56		52.58		78.60
	Foreman B	nonworking(10-20 emp) +1.00			27.06		53.33		79.60
	Foreman C	general(2+ nonworking emp) +1.50			27.56		54.08		80.60
Group 3	mason and plasterer tenders + .50				26.06		51.83		77.60
	Foreman A	working(3-7 emp) +.50			26.56		52.58		78.60
	Foreman B	nonworking (8-10 emp) +1.00			27.06		53.33		79.60
	Foreman C	general(2+ gangs) +1.50			27.56		54.08		80.60
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses + .50				26.06		51.83		77.60
	Foreman A	working(3-9 emp) +.50			26.56		52.58		78.60
	Foreman B	nonworking(10-20 emp) +1.00			27.06		53.33		79.60
	Foreman C	general(2+ nonworking emp) +1.50			27.56		54.08		80.60
Group 5	dynamite men and powder men + 1.50				27.06		53.33		79.60
	Foreman A	working(3-9 emp) +.50			27.56		54.08		80.60
	Foreman B	nonworking(10-20 emp) +1.00			28.06		54.83		81.60
	Foreman C	general(2+ nonworking emp) +1.50			28.56		55.58		82.60
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	LPL	DC Check-off
	6.30	12.04	7.14	0.80	0.53	0.10		0.10	0.55
TOTAL FRINGES			TOTAL FRINGES USED FOR OVERTIME CALCULATION						
26.91								25.48	

S.T. 1&1/2

Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

H&W AND PENSION TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS
 ANNUITY AND TRAINING TO SOUTHWESTERN ILLINOIS LABORERS ANNUITY FUND
 LECET, SICAP, LPL & DC CHECK-OFF TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Work Assessments: 4% of gross

Work Assessments are to be paid to the Local in the area where work is performed

Schedule A

Building/Heavy/Highway Agreement

Effective 08/01/16 - 07/31/17

LABORERS LOCAL 0100 EAST ST. LOUIS

Total Laborers Rate 52.47

		STRAIGHT TIME	1 & 1/2	DOUBLE TIME
Group 1	laborer	30.79	46.185	61.58
	Foreman A working(3-9 emp) +.50	31.29	46.935	62.58
	Foreman B nonworking(10+ emp) +1.00	31.79	47.685	63.58
	Foreman C general(15+ emp) +1.50	32.29	48.435	64.58
Group 2	welding, burning or cutting with torch + .50	31.29	46.935	62.58
	Foreman A working(3-9 emp) +.50	31.79	47.685	63.58
	Foreman B nonworking(10+ emp) +1.00	32.29	48.435	64.58
	Foreman C general(15+ emp) +1.50	32.79	49.185	65.58
Group 3	plasterer tender; hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses + .50	31.29	46.935	62.58
	Foreman A working(3-9 emp) +.50	31.79	47.685	63.58
	Foreman B nonworking(10+ emp) +1.00	32.29	48.435	64.58
	Foreman C general(15+ emp) +1.50	32.79	49.185	65.58
Group 4	work on smoke stacks +1.00	31.79	47.685	63.58
	Foreman A working(3-9 emp) +.50	32.29	48.435	64.58
	Foreman B nonworking(10+ emp) +1.00	32.79	49.185	65.58
	Foreman C general(15+ emp) +1.50	33.29	49.935	66.58
Group 5	dynamite men +1.50	32.29	48.435	64.58
	Foreman A working(3-9 emp) +.50	32.79	49.185	65.58
	Foreman B nonworking(10+ emp) +1.00	33.29	49.935	66.58
	Foreman C general(15+ emp) +1.50	33.79	50.685	67.58

S.T. 1&1/2

Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	SUPP DUES	LPL	DC Check-off
S.T	8.00	9.250	3.00	0.80	0.53	0.10		0.30	0.10	0.55
1&1/2	12.00	13.875	4.50	0.80	0.53	0.10		0.30	0.10	0.55
DBL	16.00	18.500	6.00	0.80	0.53	0.10		0.30	0.10	0.55

TOTAL FRINGES		TOTAL FRINGES USED FOR OVERTIME CALCULATION									
S.T.	21.68	1&1/2	31.805	DBL	41.93	S.T	20.25	1&1/2	30.375	DBL	40.50

H&W, PENSION, ANNUITY AND TRAINING TO LOCAL 100 & 397 FRINGE BENEFIT FUNDS

LECET, SICAP, LPL, DC CHECK-OFF & SUPP DUES TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Work Assessments: 3% of gross

Work Assessments are to be paid to the Local in the area where work is performed

Schedule A

Building/Heavy/Highway Agreement

Effective 08/01/16 - 07/31/17

LABORERS LOCAL

0196

COLUMBIA

Total Laborers Rate 52.47

					STRAIGHT TIME	1 & 1/2	DOUBLE TIME		
Group 1	laborer				27.63		53.15		78.67
	Foreman A	working(3-9 emp) +.50			28.13		53.90		79.67
	Foreman B	nonworking(10-20 emp) +1.00			28.63		54.65		80.67
	Foreman C	general(2+ nonworking emp) +1.50			29.13		55.40		81.67
Group 2	welding, burning or cutting with torch + .50				28.13		53.90		79.67
	Foreman A	working(3-9 emp) +.50			28.63		54.65		80.67
	Foreman B	nonworking(10-20 emp) +1.00			29.13		55.40		81.67
	Foreman C	general(2+ nonworking emp) +1.50			29.63		56.15		82.67
Group 3	mason and plasterer tenders + .50				28.13		53.90		79.67
	Foreman A	working(3-7 emp) +.50			28.63		54.65		80.67
	Foreman B	nonworking (8-10 emp) +1.00			29.13		55.40		81.67
	Foreman C	general(2+ gangs) +1.50			29.63		56.15		82.67
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses + .50				28.13		53.90		79.67
	Foreman A	working(3-9 emp) +.50			28.63		54.65		80.67
	Foreman B	nonworking(10-20 emp) +1.00			29.13		55.40		81.67
	Foreman C	general(2+ nonworking emp) +1.50			29.63		56.15		82.67
Group 5	dynamite men and powder men + 1.50				29.13		55.40		81.67
	Foreman A	working(3-9 emp) +.50			29.63		56.15		82.67
	Foreman B	nonworking(10-20 emp) +1.00			30.13		56.90		83.67
	Foreman C	general(2+ nonworking emp) +1.50			30.63		57.65		84.67
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	LPL	DC Check-off
	6.72	10.69	6.00	0.80	0.53	0.10		0.10	0.55
TOTAL FRINGES		TOTAL FRINGES USED FOR OVERTIME CALCULATION							
24.84								23.41	

S.T. 1&1/2

Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

H&W TO SOUTHERN ILLINOIS LABORERS & EMPLOYERS BENEFITS FUNDS
 PENSION TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS
 ANNUITY AND TRAINING TO SOUTHWESTERN ILLINOIS LABORERS ANNUITY FUND
 LECET, SICAP, LPL & DC CHECK-OFF TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Work Assessments: \$1.50 per hour

Work Assessments are to be paid to the Local in the area where work is performed

Schedule A

Building/Heavy/Highway Agreement

Effective 08/01/16 - 07/31/17

LABORERS LOCAL

0218

ALTON

Total Laborers Rate	52.47
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					STRAIGHT TIME	1 & 1/2	DOUBLE TIME		
Group 1	laborer				30.59		56.11		81.63
	Foreman A working(3-9 emp) +.50				31.09		56.86		82.63
	Foreman B nonworking(10-20 emp) +1.00				31.59		57.61		83.63
	Foreman C general(2+ nonworking emp) +1.50				32.09		58.36		84.63
Group 2	welding, burning or cutting with torch + .50				31.09		56.86		82.63
	Foreman A working(3-9 emp) +.50				31.59		57.61		83.63
	Foreman B nonworking(10-20 emp) +1.00				32.09		58.36		84.63
	Foreman C general(2+ nonworking emp) +1.50				32.59		59.11		85.63
Group 3	mason and plasterer tenders + .50				31.09		56.86		82.63
	Foreman A working(3-7 emp) +.50				31.59		57.61		83.63
	Foreman B nonworking (8-10 emp) +1.00				32.09		58.36		84.63
	Foreman C general(2+ gangs) +1.50				32.59		59.11		85.63
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses + .50				31.09		56.86		82.63
	Foreman A working(3-9 emp) +.50				31.59		57.61		83.63
	Foreman B nonworking(10-20 emp) +1.00				32.09		58.36		84.63
	Foreman C general(2+ nonworking emp) +1.50				32.59		59.11		85.63
Group 5	dynamite men and powder men + 1.50				32.09		58.36		84.63
	Foreman A working(3-9 emp) +.50				32.59		59.11		85.63
	Foreman B nonworking(10-20 emp) +1.00				33.09		59.86		86.63
	Foreman C general(2+ nonworking emp) +1.50				33.59		60.61		87.63
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	LPL	DC Check-off
	6.30	11.75	2.40	0.80	0.53	0.10		0.10	0.55
TOTAL FRINGES			TOTAL FRINGES USED FOR OVERTIME CALCULATION						
21.88							20.45		

S.T. 1&1/2

Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

H&W, PENSION, ANNUITY AND TRAINING TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS
LECET, SICAP, LPL & DC CHECK-OFF TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Work Assessments: 5% of gross

Work Assessments are to be paid to the Local in the area where work is performed

Schedule A

Building/Heavy/Highway Agreement

Effective 08/01/16 - 07/31/17

LABORERS LOCAL

0338

WOOD RIVER

Total Laborers Rate	52.47
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					STRAIGHT TIME	1 & 1/2	DOUBLE TIME		
Group 1	laborer				30.13		55.65		81.17
	Foreman A	working(3-9 emp) +.50			30.63		56.40		82.17
	Foreman B	nonworking(10-20 emp) +1.00			31.13		57.15		83.17
	Foreman C	general(2+ nonworking emp) +1.50			31.63		57.90		84.17
Group 2	welding, burning or cutting with torch + .50				30.63		56.40		82.17
	Foreman A	working(3-9 emp) +.50			31.13		57.15		83.17
	Foreman B	nonworking(10-20 emp) +1.00			31.63		57.90		84.17
	Foreman C	general(2+ nonworking emp) +1.50			32.13		58.65		85.17
Group 3	mason and plasterer tenders + .50				30.63		56.40		82.17
	Foreman A	working(3-7 emp) +.50			31.13		57.15		83.17
	Foreman B	nonworking (8-10 emp) +1.00			31.63		57.90		84.17
	Foreman C	general(2+ gangs) +1.50			32.13		58.65		85.17
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses + .50				30.63		56.40		82.17
	Foreman A	working(3-9 emp) +.50			31.13		57.15		83.17
	Foreman B	nonworking(10-20 emp) +1.00			31.63		57.90		84.17
	Foreman C	general(2+ nonworking emp) +1.50			32.13		58.65		85.17
Group 5	dynamite men and powder men + 1.50				31.63		57.90		84.17
	Foreman A	working(3-9 emp) +.50			32.13		58.65		85.17
	Foreman B	nonworking(10-20 emp) +1.00			32.63		59.40		86.17
	Foreman C	general(2+ nonworking emp) +1.50			33.13		60.15		87.17
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	LPL	DC Check-off
	6.30	12.90	1.71	0.80	0.53	0.10		0.10	0.55
TOTAL FRINGES		TOTAL FRINGES USED FOR OVERTIME CALCULATION							
22.34						20.91			

S.T. 1&1/2

Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

H&W, PENSION, ANNUITY AND TRAINING TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS
 LECET, SICAP, LPL & DC CHECK-OFF TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Work Assessments: 4% of gross

Work Assessments are to be paid to the Local in the area where work is performed

LABORERS LOCAL 0397 GRANITE CITY / EDWARDSVILLE

Total Laborers Rate 52.47

		STRAIGHT TIME	1 & 1/2	DOUBLE TIME
Group 1	laborer	30.79	46.185	61.58
	Foreman A working(3-9 emp) +.50	31.29	46.935	62.58
	Foreman B nonworking(10+ emp) +1.00	31.79	47.685	63.58
	Foreman C general(2 frmn,same job/shift) +1.50	32.29	48.435	64.58
Group 2	cutting, burning & welding +.50	31.29	46.935	62.58
	Foreman A working(3-9 emp) +.50	31.79	47.685	63.58
	Foreman B nonworking(10+ emp) +1.00	32.29	48.435	64.58
	Foreman C general(2 frmn,same job/shift) +1.50	32.79	49.185	65.58
Group 3	abatement workers; hz mat workers +.50	31.29	46.935	62.58
	Foreman A working(3-9 emp) +.50	31.79	47.685	63.58
	Foreman B nonworking(10+ emp) +1.00	32.29	48.435	64.58
	Foreman C general(2 frmn,same job/shift) +1.50	32.79	49.185	65.58
Group 3	mason tender +.50	31.29	46.935	62.58
	Foreman A working(3-9 emp) +.50	31.79	47.685	63.58
	Foreman B nonworking(10+ emp) +1.00	32.29	48.435	64.58
	Foreman C general(2 frmn,same job/shift) +1.50	32.79	49.185	65.58
Group 4	dynamite helper; lancing +.50	31.29	46.935	62.58
	Foreman A working(3-9 emp) +.50	31.79	47.685	63.58
	Foreman B nonworking(10+ emp) +1.00	32.29	48.435	64.58
	Foreman C general(2 frmn,same job/shift) +1.50	32.79	49.185	65.58
Group 5	dynamite men +1.50	32.29	48.435	64.58
	Foreman A working(3-9 emp) +.50	32.79	49.185	65.58
	Foreman B nonworking(10+ emp) +1.00	33.29	49.935	66.58
	Foreman C general(2 frmn,same job/shift) +1.50	33.79	50.685	67.58

S.T. 1&1/2

Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	SUPP DUES	LPL	DC Check-off	Laborers Local 397 PAC
S.T	8.00	9.250	3.00	0.80	0.53	0.10		0.20	0.10	0.55	0.10
1&1/2	12.00	13.875	4.50	0.80	0.53	0.10		0.20	0.10	0.55	0.10
DBL	16.00	18.500	6.00	0.80	0.53	0.10		0.20	0.10	0.55	0.10
TOTAL FRINGES			TOTAL FRINGES USED FOR OVERTIME CALCULATION								
S.T.	21.68	1&1/2	31.805	DBL	41.93		S.T	20.25	1&1/2	30.375	DBL

H&W, PENSION, ANNUITY AND TRAINING TO LOCAL 100 & 397 FRINGE BENEFIT FUNDS

LECET, SICAP, LPL, DC CHECK-OFF & SUPP DUES TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

LABORERS LOCAL 397 PAC TO LABORERS LOCAL 397

Work Assessments: 3% of gross

Work Assessments are to be paid to the Local in the area where work is performed

LABORERS LOCAL

0397

GRANITE CITY / EDWARDSVILLE

Total Laborers Rate	52.47
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		STRAIGHT TIME	1 & 1/2	DOUBLE TIME
Group 1	laborer	30.89	46.335	61.78
	Foreman A working(3-9 emp) +.50	31.39	47.085	62.78
	Foreman B nonworking(10+ emp) +1.00	31.89	47.835	63.78
	Foreman C general(2 frmn,same job/shift) +1.50	32.39	48.585	64.78
Group 2	cutting, burning & welding +.50	31.39	47.085	62.78
	Foreman A working(3-9 emp) +.50	31.89	47.835	63.78
	Foreman B nonworking(10+ emp) +1.00	32.39	48.585	64.78
	Foreman C general(2 frmn,same job/shift) +1.50	32.89	49.335	65.78
Group 3	abatement workers; hz mat workers +.50	31.39	47.085	62.78
	Foreman A working(3-9 emp) +.50	31.89	47.835	63.78
	Foreman B nonworking(10+ emp) +1.00	32.39	48.585	64.78
	Foreman C general(2 frmn,same job/shift) +1.50	32.89	49.335	65.78
Group 3	mason tender +.50	31.39	47.085	62.78
	Foreman A working(3-9 emp) +.50	31.89	47.835	63.78
	Foreman B nonworking(10+ emp) +1.00	32.39	48.585	64.78
	Foreman C general(2 frmn,same job/shift) +1.50	32.89	49.335	65.78
Group 4	dynamite helper; lancing +.50	31.39	47.085	62.78
	Foreman A working(3-9 emp) +.50	31.89	47.835	63.78
	Foreman B nonworking(10+ emp) +1.00	32.39	48.585	64.78
	Foreman C general(2 frmn,same job/shift) +1.50	32.89	49.335	65.78
Group 5	dynamite men +1.50	32.39	48.585	64.78
	Foreman A working(3-9 emp) +.50	32.89	49.335	65.78
	Foreman B nonworking(10+ emp) +1.00	33.39	50.085	66.78
	Foreman C general(2 frmn,same job/shift) +1.50	33.89	50.835	67.78

S.T. 1&1/2

Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	DEDUCTIONS	SUPP DUES	LPL	DC Check-off	Laborers Local 397 PAC
S.T	8.00	9.250	3.00	0.80	0.53		0.30	0.10	0.55	0.10
1&1/2	12.00	13.875	4.50	0.80	0.53		0.30	0.10	0.55	0.10
DBL	16.00	18.500	6.00	0.80	0.53		0.30	0.10	0.55	0.10
TOTAL FRINGES			TOTAL FRINGES USED FOR OVERTIME CALCULATION							
S.T.	21.58	1&1/2	31.705	DBL	41.83		S.T	20.25	1&1/2	30.375

H&W, PENSION, ANNUITY AND TRAINING TO LOCAL 100 & 397 FRINGE BENEFIT FUNDS

LECET, SICAP, LPL, DC CHECK-OFF & SUPP DUES TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

LABORERS LOCAL 397 PAC TO LABORERS LOCAL 397

Work Assessments: 3% of gross

Work Assessments are to be paid to the Local in the area where work is performed

Schedule A

Building/Heavy/Highway Agreement

Effective 08/01/16 - 07/31/17

LABORERS LOCAL

0459

BELLEVILLE

Total Laborers Rate 52.47

					STRAIGHT TIME	1 & 1/2	DOUBLE TIME		
Group 1	laborer				28.49		54.01		79.53
	Foreman A working(3-9 emp) +.50				28.99		54.76		80.53
	Foreman B nonworking(10-20 emp) +1.00				29.49		55.51		81.53
	Foreman C general(2+ nonworking emp) +1.50				29.99		56.26		82.53
Group 2	welding, burning or cutting with torch + .50				28.99		54.76		80.53
	Foreman A working(3-9 emp) +.50				29.49		55.51		81.53
	Foreman B nonworking(10-20 emp) +1.00				29.99		56.26		82.53
	Foreman C general(2+ nonworking emp) +1.50				30.49		57.01		83.53
Group 3	mason and plasterer tenders + .50				28.99		54.76		80.53
	Foreman A working(3-7 emp) +.50				29.49		55.51		81.53
	Foreman B nonworking (8-10 emp) +1.00				29.99		56.26		82.53
	Foreman C general(2+ gangs) +1.50				30.49		57.01		83.53
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses + .50				28.99		54.76		80.53
	Foreman A working(3-9 emp) +.50				29.49		55.51		81.53
	Foreman B nonworking(10-20 emp) +1.00				29.99		56.26		82.53
	Foreman C general(2+ nonworking emp) +1.50				30.49		57.01		83.53
Group 5	dynamite men and powder men + 1.50				29.99		56.26		82.53
	Foreman A working(3-9 emp) +.50				30.49		57.01		83.53
	Foreman B nonworking(10-20 emp) +1.00				30.99		57.76		84.53
	Foreman C general(2+ nonworking emp) +1.50				31.49		58.51		85.53
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	LPL	DC Check-off
	6.72	7.08	8.75	0.80	0.53	0.10		0.10	0.55
TOTAL FRINGES			TOTAL FRINGES USED FOR OVERTIME CALCULATION						
23.98								22.55	

S.T. 1&1/2

Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

H&W TO SOUTHERN ILLINOIS LABORERS & EMPLOYERS BENEFITS FUNDS
 PENSION TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS
 ANNUITY AND TRAINING TO SOUTHWESTERN ILLINOIS LABORERS ANNUITY FUND
 LECET, SICAP, LPL & DC CHECK-OFF TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Work Assessments: 3% of gross

Work Assessments are to be paid to the Local in the area where work is performed

Schedule A

Building/Heavy/Highway Agreement

Effective 08/01/16 - 07/31/17

LABORERS LOCAL

0581

CARLYLE

Total Laborers Rate 52.47

					STRAIGHT TIME	1 & 1/2	DOUBLE TIME		
Group 1	laborer				26.46		51.98		77.50
	Foreman A	working(3-9 emp) +.50			26.96		52.73		78.50
	Foreman B	nonworking(10-20 emp) +1.00			27.46		53.48		79.50
	Foreman C	general(2+ nonworking emp) +1.50			27.96		54.23		80.50
Group 2	welding, burning or cutting with torch + .50				26.96		52.73		78.50
	Foreman A	working(3-9 emp) +.50			27.46		53.48		79.50
	Foreman B	nonworking(10-20 emp) +1.00			27.96		54.23		80.50
	Foreman C	general(2+ nonworking emp) +1.50			28.46		54.98		81.50
Group 3	mason and plasterer tenders + .50				26.96		52.73		78.50
	Foreman A	working(3-7 emp) +.50			27.46		53.48		79.50
	Foreman B	nonworking (8-10 emp) +1.00			27.96		54.23		80.50
	Foreman C	general(2+ gangs) +1.50			28.46		54.98		81.50
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses + .50				26.96		52.73		78.50
	Foreman A	working(3-9 emp) +.50			27.46		53.48		79.50
	Foreman B	nonworking(10-20 emp) +1.00			27.96		54.23		80.50
	Foreman C	general(2+ nonworking emp) +1.50			28.46		54.98		81.50
Group 5	dynamite men and powder men + 1.50				27.96		54.23		80.50
	Foreman A	working(3-9 emp) +.50			28.46		54.98		81.50
	Foreman B	nonworking(10-20 emp) +1.00			28.96		55.73		82.50
	Foreman C	general(2+ nonworking emp) +1.50			29.46		56.48		83.50
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	LPL	DC Check-off
	6.72	11.93	5.93	0.80	0.53	0.10		0.10	0.55
TOTAL FRINGES			TOTAL FRINGES USED FOR OVERTIME CALCULATION						
26.01								24.58	

S.T. 1&1/2

Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

H&W TO SOUTHERN ILLINOIS LABORERS & EMPLOYERS BENEFITS FUNDS
 PENSION TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS
 ANNUITY AND TRAINING TO SOUTHWESTERN ILLINOIS LABORERS ANNUITY FUND
 LECET, SICAP, LPL & DC CHECK-OFF TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Work Assessments: \$6.00 per day

Work Assessments are to be paid to the Local in the area where work is performed

Schedule A

Building/Heavy/Highway Agreement

Effective 08/01/16 - 07/31/17

LABORERS LOCAL

0622

GREENVILLE

Total Laborers Rate	52.47
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					STRAIGHT TIME	1 & 1/2	DOUBLE TIME		
Group 1	laborer				26.45		51.97		77.49
	Foreman A	working(3-9 emp) +.50			26.95		52.72		78.49
	Foreman B	nonworking(10-20 emp) +1.00			27.45		53.47		79.49
	Foreman C	general(2+ nonworking emp) +1.50			27.95		54.22		80.49
Group 2	welding, burning or cutting with torch + .50				26.95		52.72		78.49
	Foreman A	working(3-9 emp) +.50			27.45		53.47		79.49
	Foreman B	nonworking(10-20 emp) +1.00			27.95		54.22		80.49
	Foreman C	general(2+ nonworking emp) +1.50			28.45		54.97		81.49
Group 3	mason and plasterer tenders + .50				26.95		52.72		78.49
	Foreman A	working(3-7 emp) +.50			27.45		53.47		79.49
	Foreman B	nonworking (8-10 emp) +1.00			27.95		54.22		80.49
	Foreman C	general(2+ gangs) +1.50			28.45		54.97		81.49
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses + .50				26.95		52.72		78.49
	Foreman A	working(3-9 emp) +.50			27.45		53.47		79.49
	Foreman B	nonworking(10-20 emp) +1.00			27.95		54.22		80.49
	Foreman C	general(2+ nonworking emp) +1.50			28.45		54.97		81.49
Group 5	dynamite men and powder men + 1.50				27.95		54.22		80.49
	Foreman A	working(3-9 emp) +.50			28.45		54.97		81.49
	Foreman B	nonworking(10-20 emp) +1.00			28.95		55.72		82.49
	Foreman C	general(2+ nonworking emp) +1.50			29.45		56.47		83.49
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	LPL	DC Check-off
	6.30	11.61	6.68	0.80	0.53	0.10		0.10	0.55
TOTAL FRINGES		TOTAL FRINGES USED FOR OVERTIME CALCULATION							
26.02							24.59		

S.T. 1&1/2

Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

H&W, PENSION, ANNUITY AND TRAINING TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS
 LECET, SICAP, LPL & DC CHECK-OFF TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Work Assessments: 3% of gross

Work Assessments are to be paid to the Local in the area where work is performed

Schedule A

Building/Heavy/Highway Agreement

Effective 08/01/16 - 07/31/17

LABORERS LOCAL

0670

O'FALLON

Total Laborers Rate 52.47

					STRAIGHT TIME	1 & 1/2	DOUBLE TIME		
Group 1	laborer				28.05		53.57		79.09
	Foreman A	working(3-9 emp) +.50			28.55		54.32		80.09
	Foreman B	nonworking(10-20 emp) +1.00			29.05		55.07		81.09
	Foreman C	general(2+ nonworking emp) +1.50			29.55		55.82		82.09
Group 2	welding, burning or cutting with torch + .50				28.55		54.32		80.09
	Foreman A	working(3-9 emp) +.50			29.05		55.07		81.09
	Foreman B	nonworking(10-20 emp) +1.00			29.55		55.82		82.09
	Foreman C	general(2+ nonworking emp) +1.50			30.05		56.57		83.09
Group 3	mason and plasterer tenders + .50				28.55		54.32		80.09
	Foreman A	working(3-7 emp) +.50			29.05		55.07		81.09
	Foreman B	nonworking (8-10 emp) +1.00			29.55		55.82		82.09
	Foreman C	general(2+ gangs) +1.50			30.05		56.57		83.09
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses + .50				28.55		54.32		80.09
	Foreman A	working(3-9 emp) +.50			29.05		55.07		81.09
	Foreman B	nonworking(10-20 emp) +1.00			29.55		55.82		82.09
	Foreman C	general(2+ nonworking emp) +1.50			30.05		56.57		83.09
Group 5	dynamite men and powder men + 1.50				29.55		55.82		82.09
	Foreman A	working(3-9 emp) +.50			30.05		56.57		83.09
	Foreman B	nonworking(10-20 emp) +1.00			30.55		57.32		84.09
	Foreman C	general(2+ nonworking emp) +1.50			31.05		58.07		85.09
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	LPL	DC Check-off
	6.30	12.30	4.39	0.80	0.53	0.10		0.10	0.55
TOTAL FRINGES			TOTAL FRINGES USED FOR OVERTIME CALCULATION						
24.42								22.99	

S.T. 1&1/2

Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

H&W, PENSION AND TRAINING TO CENTRAL LABORERS FRINGE BENEFIT FUNDS

ANNUITY TO SOUTHWESTERN ILLINOIS LABORERS ANNUITY FUND

LECET, SICAP, LPL & DC CHECK-OFF TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Work Assessments: 3% of gross

Work Assessments are to be paid to the Local in the area where work is performed

Schedule A

Building/Heavy/Highway Agreement

Effective 08/01/16 - 07/31/17

LABORERS LOCAL

0742

MASCOUTAH

Total Laborers Rate 52.47

					STRAIGHT TIME	1 & 1/2	DOUBLE TIME		
Group 1	laborer				26.37		51.89		77.41
	Foreman A	working(3-9 emp) +.50			26.87		52.64		78.41
	Foreman B	nonworking(10-20 emp) +1.00			27.37		53.39		79.41
	Foreman C	general(2+ nonworking emp) +1.50			27.87		54.14		80.41
Group 2	welding, burning or cutting with torch + .50				26.87		52.64		78.41
	Foreman A	working(3-9 emp) +.50			27.37		53.39		79.41
	Foreman B	nonworking(10-20 emp) +1.00			27.87		54.14		80.41
	Foreman C	general(2+ nonworking emp) +1.50			28.37		54.89		81.41
Group 3	mason and plasterer tenders + .50				26.87		52.64		78.41
	Foreman A	working(3-7 emp) +.50			27.37		53.39		79.41
	Foreman B	nonworking (8-10 emp) +1.00			27.87		54.14		80.41
	Foreman C	general(2+ gangs) +1.50			28.37		54.89		81.41
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses + .50				26.87		52.64		78.41
	Foreman A	working(3-9 emp) +.50			27.37		53.39		79.41
	Foreman B	nonworking(10-20 emp) +1.00			27.87		54.14		80.41
	Foreman C	general(2+ nonworking emp) +1.50			28.37		54.89		81.41
Group 5	dynamite men and powder men + 1.50				27.87		54.14		80.41
	Foreman A	working(3-9 emp) +.50			28.37		54.89		81.41
	Foreman B	nonworking(10-20 emp) +1.00			28.87		55.64		82.41
	Foreman C	general(2+ nonworking emp) +1.50			29.37		56.39		83.41
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	LPL	DC Check-off
	6.72	8.85	9.10	0.80	0.53	0.10		0.10	0.55
TOTAL FRINGES			TOTAL FRINGES USED FOR OVERTIME CALCULATION						
26.10								24.67	

S.T. 1&1/2

Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

H&W TO SOUTHERN ILLINOIS LABORERS & EMPLOYERS BENEFITS FUNDS

PENSION, ANNUITY AND TRAINING TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS

LECET, SICAP, LPL & DC CHECK-OFF TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Work Assessments: 5% of gross

Work Assessments are to be paid to the Local in the area where work is performed

Schedule A

Building/Heavy/Highway Agreement

Effective 08/01/16 - 07/31/17

LABORERS LOCAL

1084

HILLSBORO

Total Laborers Rate 52.47

					STRAIGHT TIME		1 & 1/2		DOUBLE TIME	
Group 1	laborer				25.55		51.07		76.59	
	Foreman A working(3-9 emp) +.50				26.05		51.82		77.59	
	Foreman B nonworking(10-20 emp) +1.00				26.55		52.57		78.59	
	Foreman C general(2+ nonworking emp) +1.50				27.05		53.32		79.59	
Group 2	welding, burning or cutting with torch + .50				26.05		51.82		77.59	
	Foreman A working(3-9 emp) +.50				26.55		52.57		78.59	
	Foreman B nonworking(10-20 emp) +1.00				27.05		53.32		79.59	
	Foreman C general(2+ nonworking emp) +1.50				27.55		54.07		80.59	
Group 3	mason and plasterer tenders + .50				26.05		51.82		77.59	
	Foreman A working(3-7 emp) +.50				26.55		52.57		78.59	
	Foreman B nonworking (8-10 emp) +1.00				27.05		53.32		79.59	
	Foreman C general(2+ gangs) +1.50				27.55		54.07		80.59	
Group 4	hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation licenses + .50				26.05		51.82		77.59	
	Foreman A working(3-9 emp) +.50				26.55		52.57		78.59	
	Foreman B nonworking(10-20 emp) +1.00				27.05		53.32		79.59	
	Foreman C general(2+ nonworking emp) +1.50				27.55		54.07		80.59	
Group 5	dynamite men and powder men + 1.50				27.05		53.32		79.59	
	Foreman A working(3-9 emp) +.50				27.55		54.07		80.59	
	Foreman B nonworking(10-20 emp) +1.00				28.05		54.82		81.59	
	Foreman C general(2+ nonworking emp) +1.50				28.55		55.57		82.59	
FRINGES	H&W	PENSION	ANNUITY	TRAINING	LECET	SICAP	DEDUCTIONS	LPL	DC Check-off	
	6.30	12.17	7.02	0.80	0.53	0.10		0.10	0.55	
TOTAL FRINGES		TOTAL FRINGES USED FOR OVERTIME CALCULATION								
26.92							25.49			

S.T. 1&1/2

Watchman	18.00	27.00
NONWORKING	PLUS FRINGES	

H&W, PENSION, ANNUITY AND TRAINING TO CENTRAL LABORERS PENSION, WELFARE & ANNUITY FUNDS
 LECET, SICAP, LPL & DC CHECK-OFF TO SOUTHWESTERN ILLINOIS DISTRICT COUNCIL

Work Assessments: 5% of gross

Work Assessments are to be paid to the Local in the area where work is performed