

TWELVE COUNTIES SOUTHWESTERN ILLINOIS LABORERS' DISTRICT COUNCIL
SCHEDULE A (Effective August 1, 2016 - July 31, 2017)
PHILLIPS 66

Laborer Rates										
LOCAL UNION	S.T.	1&1/2	DBL	H&W	PEN	ANN	TRNG	LECET	LPL deduction	District Council Check-Off
Journeyman	24.37	46.99	69.60	6.30 ^c	12.90 ^c	1.66 ^c	0.80 ^c	0.53 ^d	<0.10> ^d	<0.55> ^d
1st year apprentice	22.60	44.33	66.06	6.30 ^c	12.90 ^c	1.66 ^c	0.80 ^c	0.53 ^d	<0.10> ^d	<0.55> ^d
2nd year apprentice	23.15	45.16	67.16	6.30 ^c	12.90 ^c	1.66 ^c	0.80 ^c	0.53 ^d	<0.10> ^d	<0.55> ^d
3rd year apprentice	23.15	45.16	67.16	6.30 ^c	12.90 ^c	1.66 ^c	0.80 ^c	0.53 ^d	<0.10> ^d	<0.55> ^d

CALCULATIONS BASED ON FOLLOWING:

Total Package \$46.56									45.23 + 1.33 (Training, LECET)	
Time and one-half	45.23 * 1.5 = \$67.85				Total time and one-half				67.85 + 1.33 = \$69.18	
Double time	45.23 * 2 = \$90.46				Total double time				90.46 + 1.33 = \$91.79	

Hod Carrier Rates										
LOCAL UNION	S.T.	1&1/2	DBL	H&W	PEN	ANN	TRNG	LECET	LPL deduction	District Council Check-Off
Journeyman	24.87	47.74	70.60	6.30 ^c	12.90 ^c	1.66 ^c	0.80 ^c	0.53 ^d	<0.10> ^d	<0.55> ^d
1st year apprentice	22.97	44.89	66.80	6.30 ^c	12.90 ^c	1.66 ^c	0.80 ^c	0.53 ^d	<0.10> ^d	<0.55> ^d
2nd year apprentice	23.63	45.88	68.12	6.30 ^c	12.90 ^c	1.66 ^c	0.80 ^c	0.53 ^d	<0.10> ^d	<0.55> ^d
3rd year apprentice	23.63	45.88	68.12	6.30 ^c	12.90 ^c	1.66 ^c	0.80 ^c	0.53 ^d	<0.10> ^d	<0.55> ^d

CALCULATIONS BASED ON FOLLOWING:

Total Package \$47.06									45.73 + 1.33 (Training, LECET)	
Time and one-half	45.73 * 1.5 = \$68.60				Total time and one-half				68.60 + 1.33 = \$69.93	
Double time	45.73 * 2 = \$91.46				Total double time				91.46 + 1.33 = \$92.79	

c: Central Laborers' Fringe Benefit Funds

d: Southwestern Illinois Laborers' District Council LECET

PREMIUMS:

Foreman A working (3-9 emp)	0.50
Foreman B nonworking (10-20 emp)	1.00
Foreman C general (2+ nonworking emp)	1.50
Hazardous materials, lead abatement, asbestos abatement, mold & mildew remediation	
licenses, welding, burning or cutting with torch	0.50
Dynamite men	1.50

APPRENTICE WAGE PROGRESSION SCHEDULE:

1st year:	75% outside plant journeyman rate (30.13) plus full benefits
2nd year	95% inside plant journeyman rate (24.37) plus full benefits
3rd year	95% inside plant journeyman rate (24.37) plus full benefits

PLEASE NOTE:

H&W, PEN, ANN, TRNG, LECET are in addition to the S.T., 1&1/2, DBL amounts shown

LPL and District Council Check-Off are a deduction from the S.T., 1&1/2, DBL amounts shown